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MEMORANDUM FOR:

Deputy Director (Support)

SUBJECT:

Proposed Regulations - Education Allowances

1. Attached are revised drafts of proposed regulations on the standardized education allowances as authorized by an amendment to the Foreign Service Act earlier this year. These drafts incorporate suggestions received from the offices having a primary interest in this matter, whose concurrences are shown on the attached sheet.

2. It should be noted that provision has been made in paragraph 3a of the headquarters draft (paragraph 2a of the field draft) to continue the existing education allowance authorization for Agency personnel

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3. It is also to be noted that paragraphs 1c and 3b(3) of the head-quarters draft inferentially indicate Agency policy with regard to the payment of the educational travel grants provided by section 911 (9) of the Foreign Service Act, as amended. Although opinions of the Office of General Counsel state that authority exists to pay such grants only from confidential funds, it is believed the Agency should establish a policy in favor of paying such grants to the extent of present authority. As noted in the drafts, the implementation of this policy should be by separate regulation, inasmuch as this is basically a travel matter and not technically an allowance. This likewise may prove to be a temporary problem since the Overseas Allowances Bill referenced above also would authorize payment of educational travel grants. The Office of Personnel is currently preparing a regulation on the payment of the educational travel grant on the assumption that such a policy determination will be forthcoming.

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4. Also attached for your information is a copy of the form to be used by the employee in applying for an education allowance and on which the grant is based.

addition to the concurrences noted on the attached concurrence sheet, the form has also been cleared with the of DD/P and incorporates their suggestions. The form is now being prosessed through the Forms Management Branch of the Management Staff with

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5. Inasmuch as the effective date of the education allowance authority is retroactive to 10 July 1955, early publication of the proposed regulations is indicated. In view of the fact that coordination with the offices of primary interest has already been completed by this office, you may in the interest of time wish to approve these regulations for publication without further coordination. These drafts have also been reviewed by the Regulations Control Staff, whose suggestions have been incorporated or resolved.

HARRISON G. REYNOLDS
Director of Personnel

Attachments (3)

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